

## AUDIT COMMITTEE CHARTER

(Effective as of September 29, 2021)

### PURPOSE

The purpose of the Audit Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Procaps Group, S.A., a public limited liability company (*société anonyme*) governed by the laws of the Grand Duchy of Luxembourg, with registered office at 9 rue de Bitbourg, L-1273 Luxembourg, Grand Duchy of Luxembourg and registered with the Luxembourg Trade and Companies’ Register (*Registre de Commerce et des Sociétés, Luxembourg*) under number B253360 (“**Procaps**”) is to assist the Board in fulfilling its oversight responsibilities relating to:

- Procaps’ accounting and financial reporting processes and internal controls, including audits and the integrity of Procaps’ financial statements;
- the qualifications, independence and performance of Procaps’ independent auditors (the “**Independent Auditors**”);
- risk assessment and management;
- approving related person transactions (as defined under the Commission Rules (as defined below)); and
- compliance by Procaps with legal and regulatory requirements.

This charter (the “**Charter**”) sets forth the authority and responsibility of the Committee in fulfilling its purpose. The function of the Committee primarily is one of oversight. Although the Committee has the responsibilities and powers set forth in this Charter, it is not the Committee’s duty to plan or conduct audits or to determine that Procaps’ financial statements are complete, accurate and in accordance with International Financial Reporting Standards as issued by the International Accounting Standard Board. Instead, those are responsibilities of Procaps’ management and the Independent Auditors.

### MEMBERSHIP

#### Size and Appointment

The Committee will consist of three or more members of the Board, with the exact number determined by the Board. All members of the Committee will be appointed by the Board and will serve at the Board’s discretion. Members of the Committee may be replaced or removed by the Board at any time, with or without cause, subject to the terms of that certain nomination agreement entered into on September 29, 2021, by and among Procaps, Union Group International Holdings Limited, Union Acquisition Associates II, LLC, Hoche Partners Pharma Holding S.A., the Sognatore Trust, the Symphony Trust, and the Deseja Trust. Resignation or removal of a director from the Board, for whatever reason, will automatically constitute resignation or removal, as applicable, from the Committee.

## Qualifications

Members of the Committee must meet the following criteria as well as any additional criteria required by applicable law, the rules and regulations (the “**Commission Rules**”) of the U.S. Securities and Exchange Commission (the “**Commission**”) or the rules and regulations of the securities exchange on which Procaps’ securities are listed (the “**Exchange Rules**”), or such other qualifications as are established by the Board from time to time:

- Each member of the Committee must meet the independence requirements of the Commission and of the Exchange Rules.
- Each member of the Committee must be able to read and understand fundamental financial statements and otherwise must comply with all financial-literacy requirements of the securities exchange on which Procaps’ securities are listed.
- No member of the Committee shall have participated in the preparation of the financial statements of Procaps or any current subsidiary of Procaps at any time during the past three years.
- At least one Committee member will have past employment or management experience in finance or accounting, professional certification in accounting or any other comparable experience or background resulting in similar financial sophistication, as determined by the Board and as required by the Exchange Rules. In addition, at least one Committee member must qualify as an “audit committee financial expert” as defined in the Commission Rules.

Notwithstanding the foregoing, Procaps may avail itself of any applicable phase-in rules or interpretations available to newly-listed companies in connection with an initial public offering.

## Chairperson

The Board may appoint a member of the Committee to serve as the chairperson of the Committee (“**Chair**”). If the Board does not appoint a Chair, the Committee members may designate a Chair by majority vote. The Chair will set the agenda for, preside over and conduct the proceedings of Committee meetings.

## Simultaneous Service on Other Audit Committees

The Board considers it necessary to impose a limit on the number of public company audit committees that members of the Committee may serve on simultaneously. Each member of the Committee shall not simultaneously serve on more than three public company audit committees, including Procaps. Each member of the Committee should inform the Board of any other public company audit committees on which they serve.

## **RESPONSIBILITIES AND DUTIES**

The principal responsibilities and duties of the Committee are set forth below. These responsibilities and duties are set forth as a guide, with the understanding that the Committee will

carry them out in a manner that is appropriate given Procaps' needs and circumstances. The Committee may perform such other functions as are consistent with its purpose and applicable law, rules and regulations, as the Board may request or prescribe, or as the Committee deems necessary or appropriate consistent with its purpose.

### *Financial Statements and Disclosures*

The Committee will:

1. Review, and discuss with management and the Independent Auditors prior to distribution to the public, Procaps' quarterly and annual financial results, earnings press releases and other public announcements regarding Procaps' operating results.
2. Review and discuss the following with management and the Independent Auditors, as applicable:
  - Procaps' annual audited and periodic unaudited financial statements and annual reports on Form 20-F (or equivalent), and recommend to the Board whether the annual financial statements should be included in Procaps' Annual Report on Form 20-F (or equivalent);
  - the results of the Independent Auditors' audit or review of the financial statements;
  - any items required to be communicated by the Independent Auditors in accordance with the applicable requirements of the Public Company Accounting Oversight Board (the "**PCAOB**"); and
  - any significant issues, events and transactions, as well as any significant changes regarding accounting principles, practices, policies, judgments or estimates.

### *Internal Controls*

With respect to Procaps' internal controls, the Committee will:

1. Review and discuss with Procaps' management and the Independent Auditors, and provide oversight over, the design, implementation, adequacy and effectiveness of Procaps' accounting and financial processes, and systems of internal controls and material changes in such controls, including any significant deficiencies and material weaknesses in their design or operation.
2. Review any allegations of fraud that are disclosed to the Committee involving management or any employee of Procaps with a significant role in Procaps' accounting and financial reporting process and systems of internal controls.
3. Discuss any comments or recommendations of the Independent Auditors outlined in their annual management letter or internal control reports.

4. Periodically consult with the Independent Auditors out of the presence of Procaps' management about internal controls, the fullness and accuracy of Procaps' financial statements and any other matters that the Committee or the Independent Auditors believe should be discussed privately with the Committee.

5. Establish procedures for (a) the receipt, retention and treatment of complaints received by Procaps regarding accounting, internal accounting controls or auditing matters, and (b) the confidential anonymous submission by employees of Procaps of concerns regarding questionable accounting or auditing matters. Oversee the review of any such complaints and submissions that have been received, including the current status and the resolution, if one has been reached.

Obtain from the Independent Auditors assurance that Section 10A(b) of the Securities Exchange Act of 1934 has not been implicated.

#### *Independent Auditors*

With respect to Procaps' Independent Auditors, the Committee will:

1. Be directly responsible for the selection, appointment, discharge, compensation, retention and oversight of the work of the Independent Auditors and any other registered public accounting firm engaged for the purpose of preparing and issuing an audit report or performing other audit-related services for Procaps. The Independent Auditors will report directly to the Committee.

2. Review and discuss with the Independent Auditors and management (a) any significant audit problems or difficulties, including difficulties encountered by the Independent Auditors during their audit work (such as restrictions on the scope of their activities or their access to information), (b) any significant disagreements between management and the Independent Auditors, and (c) management's response to these problems, difficulties or disagreements.

3. Review the qualifications, performance and continuing independence of the Independent Auditors, including:

- obtaining and reviewing, on an annual basis, a letter from the Independent Auditors describing (a) all relationships between the Independent Auditors and Procaps required to be disclosed by applicable requirements of the PCAOB, (b) the Independent Auditor's internal quality control procedures, and (c) any material issues raised by the most recent internal quality control review, peer review or PCAOB review or inspection of the firm or by any other inquiry or investigation by governmental or professional authorities;
- reviewing and discussing with the Independent Auditors relationships or services (including permissible non-audit services) that may affect their objectivity and independence;

- overseeing the rotation of the Independent Auditors' lead audit and concurring partners and the rotation of other audit partners, with applicable time-out periods, in accordance with applicable law; and
  - taking such other appropriate actions as may be required or desirable by the Committee to oversee the independence of the Independent Auditors.
4. Consider and assess the desirability of developing hiring policies for Procaps' hiring of employees or former employees of the Independent Auditors, as required by regulations and by applicable listing standards.
  5. Review the Independent Auditors' annual audit plan, scope of audit activities and staffing.
  6. Approve the fees and other compensation to be paid to the Independent Auditors (or other registered public accounting firms) and pre-approve all audit and non-audit related services provided by the Independent Auditors (or other registered public accounting firms) permitted by the Exchange Rules, Commission Rules and applicable law or regulation. The Committee may establish pre-approval policies and procedures, as permitted by the Exchange Rules, Commission Rules and applicable law, for the engagement of the Independent Auditors (or other registered public accounting firms) to render services to Procaps including, without limitation, policies that would allow the delegation of pre-approval authority to one or more members of the Committee.
  7. Review and discuss with the Independent Auditors the reports delivered to the Committee by the Independent Auditors regarding:
    - critical accounting policies, estimates and practices used;
    - alternative treatments of financial information within generally accepted accounting principles that have been discussed with management, the ramifications of those alternatives and the treatment preferred by the Independent Auditors;
    - any material written communications between the Independent Auditors and Procaps' management; and
    - any matters required to be communicated to the Committee under generally accepted auditing standards and other legal or regulatory requirements.

### *Risk Oversight and Compliance*

The Committee will:

1. Review with management Procaps' major financial risks and enterprise exposures and the steps management has taken to monitor or mitigate such risks and exposures, including Procaps' procedures and any related policies with respect to risk assessment and risk management.

2. Review with management Procaps' cybersecurity and other information technology risks, controls and procedures, including Procaps' plans to mitigate cybersecurity risks and respond to data breaches.

3. Review with management Procaps' risk exposures in other areas, as the Committee deems necessary or appropriate from time to time.

4. Review with management Procaps' (a) programs for promoting and monitoring compliance with applicable legal and regulatory requirements, and (b) major legal and regulatory compliance risk exposures and the steps management has taken to monitor or mitigate such exposures.

5. Review the status of any significant legal and regulatory matters and any material reports or inquiries received from regulators or government agencies that reasonably could be expected to have a significant impact on Procaps' financial statements.

#### *Related Person Transactions*

The Committee will establish and periodically review policies and procedures for the review, approval and ratification of "related person transactions" as such term is defined in the Commission Rules, review and approve related person transactions, and oversee relevant related party transactions governed by applicable accounting standards.

### **STUDIES AND ADVISORS**

The Committee has the sole authority and right, at Procaps' expense, to retain consultants, accountants, legal counsel, experts and other advisors of its choice to assist the Committee in connection with its functions, including any studies or investigations, and shall have direct oversight of the work performed by such advisors and the right to terminate their services. The Committee will have the sole authority to approve the fees and other retention terms of such advisors.

Procaps will provide for appropriate funding, as determined by the Committee, for:

- payment of compensation to any consultants, accountants, legal counsel, experts and other advisors retained by the Committee; and
- ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out its functions.

### **MEETINGS AND ACTIONS WITHOUT A MEETING**

Meetings of the Committee will be held from time to time, as determined by the Committee. A quorum of the Committee for the transaction of business will be a majority of its members. The Committee also may act by unanimous written consent in lieu of a meeting.

## **MINUTES AND REPORTS**

The Committee will maintain written minutes of its meetings and copies of its actions by written consent at the registered office of Procaps. The Committee will regularly report to the Board on its activities, but at least once each year.

## **DELEGATION OF AUTHORITY**

The Committee may from time to time, as it deems appropriate and to the extent permitted under applicable law, the Exchange Rules, the Commission Rules and the articles of association of Procaps, form and delegate, either exclusively or non-exclusively, authority to subcommittees. Subcommittees of the Committee will consist of one or more members of the Committee who will regularly report on their activities to the Committee.

## **REVIEW OF COMMITTEE COMPOSITION, PERFORMANCE AND CHARTER**

The Committee will evaluate on an annual basis the Committee's composition and performance. The Committee also will review and reassess the adequacy of this Charter annually and recommend to the Board any changes the Committee determines appropriate.